

## MODERN SLAVERY STATEMENT Aurora Energy Research Limited ('Aurora')

### *Introduction*

This statement is made pursuant to s54 of the Modern Slavery Act 2015 and sets out the steps that Aurora has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Aurora has zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### *Our business*

Aurora provides data-driven analytics on energy markets in Europe and globally. Aurora produces valuable intelligence on the global energy transformation through forecasts, reports, forums and bespoke consultancy services.

Our business does not have an annual turnover in excess of £36m.

### *Our policies*

We operate a number of internal processes to ensure that we are conducting business in an ethical and transparent manner. We employ people from all over the world, and are committed to ensuring there is no modern day slavery or human trafficking in our business. We operate a robust recruitment process, through which we conduct eligibility to work in the UK and checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. Our workers are all paid at least the appropriate minimum wage, and are not subjected to unsafe working conditions.

### *Our continuing commitment*

We will continue our commitment to ensuring that slavery and/or human trafficking is not taking place within our business or supply chain in the following ways (but not limited to):

- We will continually review our practices for checking all employees are paid at least the minimum wage, and have the right to work in the UK
- We will encourage the reporting of concerns and the protection of whistle-blowers
- We will not knowingly support or deal with any business involved in slavery or human trafficking
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.